

# RAJANI GUDLAVALLETI, MPP (she/they)

pronounced: RUH-juh-nee good-LOVE-uh-leh-TEE

## Master of Public Policy, Johns Hopkins University | May 2011

- Social Policy – health equity and social justice approaches to criminalized issues
- 2010 Walter Sondheim Jr. Nonprofit Leadership Award

## Bachelor of Arts, Willamette University | May 2007

- 2006 James B. Bjorkquist Award in Sociology

## EMPLOYMENT EXPERIENCE

### Independent Consultant

#### (1+ year) April 2024 – Present | National

- Alight Alchemy: re:power Race and Gender Justice Journey consulting team, professional development coach
- Reframe Health and Justice: San Francisco Health Department's End Hep C Initiative Community Navigator Program Evaluator; NASTAD Hub and Spoke Centers of Excellence in Harm Reduction Subject Matter Expert

### Senior Policy Advisor | Masa Group

#### (1+ year) April 2024 – Present | International

- Serve as consultant on legislative, regulatory, and communications advocacy projects.
- Clients include: Drug Policy Alliance's Foreign Affairs Team and Remedy Alliance / For the People.

### Co-Executive Director | Baltimore Harm Reduction Coalition

#### (7 years) March 2017 - March 2024 | Baltimore, MD

- Collaboratively developed and oversaw operations of a growing CBO that provides direct services, educational workshops, and community mobilization efforts to end overdose, the drug war, and anti-sex work policies in Maryland
- Provided high-level and detailed project management to carry out policy advocacy strategies that advance health and justice for BIPOC communities, particularly those targeted by the drug war, hyper-surveillance, and over-policing
- Supervised and provided on-the-job leadership development training to 4-11 staff, 1-2 interns, and many coalition members
- October 2020: Promoted to co-director of BHRC, primarily directing the community organizing and public policy team
- November 2018: Promoted to full-time community organizing manager to supervise new outreach organizing team
- March 2017: Hired as part-time community organizer to build a community-based coalition advocating for the legal authorization of overdose prevention sites in Baltimore grounded in a racial justice community organizing lens

### Consultant, Training and Facilitation | Baltimore Racial Justice Action

#### (5.5 years) August 2015 - January 2021 | Baltimore, MD

- Provided research, training, and facilitation to a diverse array of participants to increase understanding of racial equity and effectively apply racial justice theory to organization functions and politically strategic projects
- Worked with teams of 2-5 trainers to plan, track, and implement training logistics for 1-2 year-long contracts
- Clients included: ACLU-MD, Goucher College, Loyola University, Public Justice Center, Consumer Health Foundation, and BIPOC professionals in academia, medicine, and DEI positions at a variety of institutions

### Evaluator, Chrysalis House Healthy Start Program | Maryland Department of Health

#### (1.5 years) January 2017 - August 2018 | Baltimore, MD

- Led program evaluation data collection, analysis and reporting to support this publicly funded in-patient treatment program for parenting women prosecuted for drug charges who were court-deferred from jail to this program for at least one year

### Community Liaison, SAPHIRE Study | Johns Hopkins Bloomberg School of Public Health

#### (2.5 years) August 2015 - January 2018 | Baltimore, MD

- Built and coordinated a community advisory board to advise study protocol, and proctored surveys on-site for study evaluating the impact of Baltimore policing policies, behavior and attitudes on the well-being of women street-based sex workers

**Study Director, LEAD Pilot Program Evaluation | Johns Hopkins Bloomberg School of Public Health**

**(1.5 years) January 2016 - May 2017 | Baltimore, MD**

- Coordinated evaluation team for a planning process for Baltimore's Law Enforcement Assisted Diversion (LEAD) program

**Consultant, Youth and Community Initiatives | Annie E. Casey Foundation**

**(1 year) October 2015 - September 2016 | Baltimore, MD**

- Conducted an environmental scan (inc. survey, interviews focus groups) of the Baltimore City Jim Casey Initiative for youth aging from the foster care system, which was led by the Baltimore City Department of Social Services
- Conducted a landscape analysis of youth leadership programming in Baltimore City to inform grantmaking opportunities

**Interim Director, Opioid Overdose Prevention and Response | Baltimore City Health Department**

**(4 months) March 2015 - July 2015 | Baltimore, MD**

- Supported the newly appointed Baltimore City Health Commissioner, Dr. Leana Wen, to set up an overdose prevention strategy and implementation plan including conducting a comprehensive landscape analysis of resources and gaps in service delivery

**Program Coordinator, Criminal Justice and Drug Policy | Open Society Foundations**

**(3 years) June 2011 - June 2014 | Baltimore, MD**

- Supported program directors of the Baltimore field office on program planning via strategic discussions and policy memos, informed by and credited to staff and experts from community-based grantee organizations
- Each year, reviewed ~20 grant proposals, drafted ~15 recommendations, and oversaw ~25 projects

**Associate, Corporate Responsibility | Silicon Valley Community Foundation**

**(2 years) July 2007 - August 2009 | Mountain View, CA**

- Responsible for administrative duties of corporate donor portfolios and supporting a team of three program officers

## BOARD AND VOLUNTEER EXPERIENCE

**Board of Directors | National Harm Reduction Coalition**

June 2023 - Present | National

- April 2024: Invited to serve as Co-Chair of the Board of Directors, overseeing bi-monthly meetings and annual strategic planning

**Co-Founder and Organizer | Baltimore Asian Resistance in Solidarity**

February 2015 - March 2020 | Baltimore, MD

## Additional Training & Skills

**Internships:**

- Jan-May 2006 (Chicago, IL) – Genesis House, drop-in and residential housing for women in sex work
- June-Aug 2006 (Portland, OR) - Destiny, summer program for girls in foster care
- Oct 2006-May 2007 (Salem, OR) – Salem Housing Authority, public housing administration
- June 2009-June 2010 (Baltimore, MD) – Power Inside, drop-in and policy advocacy for women in sex work

**Technical Proficiencies:** Microsoft Office Suite; Google Suite; Zoom; Acton Network; Asana; Slack

**Trainings:**

- Rockwood x Art of Navigating Change: Leading Through Resilience for BIPOC Leaders (July 2021)
- Training for Change's Training for Social Action Trainers for POC (November 2018)
- Creating Change Conference, Racial Justice Institute co-facilitator (Jan 2017, Jan 2018)
- Baltimore Racial Justice Action Training of Trainers (June-August 2015)